



T AFC Academy Policy for Academy Program, Partnership and Other Mechanism to Reduce Barriers to Participation.

T AFC requires all of its member, volunteers and coaches promote and uphold the standard that T AFC is football for all Academy that welcomes everyone with a football for all ethic.

We hold all coaches to identify and act on any circumstance that may prevent a new or current participant from joining our Academy. Among this identification we must act appropriately with full consideration, respect and compassion on a case by case basis thus to facilitate and allow the welcoming of any hopeful participant who wishes to join.

As per defined understanding we regard common barriers to participation to be;

1. Lack sufficient experience or expertise
2. A person who was born with or developed later in life a mental or physical disability.
3. Those whom are considered to be at a different stage of development psychologically and sociologically.
4. Those who come from difficult socioeconomic circumstances etc.
5. Race, gender and sexual orientation.

T AFC prides itself on inclusion, participation, goal setting and success for all to be included.

Methods and principles all T AFC coaches and members must allow for in every special circumstance is;

1. Flexibility with every hopeful candidate who falls into the criteria below
2. Co-operation and support to help facilitate a successful partnership with every hopeful candidate
3. Compassion and care to the needs of the individual
4. Be responsible that any all requests from T AFC must not delineate or cause undue stress or harm to a candidate's health.
5. Provide the appropriate challenge level and developmental standard per each child in consideration.

T AFC endeavours to pursue further education and training to all of it's members, coaches and volunteers as the opportunity and resources become available.

T AFC holds itself to the highest possible standard as an organisation that stands ford for child welfare, safety, community spirit, and inclusion.

